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# Former EPA Assistant Administrator Joins Koch Industries; Don Clay to Help Further Environmental Excellence Initiatives.

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WASHINGTON--(BUSINESS WIRE)--July 8, 1998--Don Clay, a former Assistant Administrator of the U.S. Environmental Protection Agency, is joining Koch Industries as Director of Regulatory Affairs, the company announced today.

Clay will be based in Koch's Washington, D.C., office, and will help lead the company's efforts to advance its environmental excellence initiatives. He will work closely with Koch's various business units as a key member of the company's environmental and public sector excellence management team.

"I've worked with Koch and know the strength of their commitment to becoming an environmental leader. I look forward to helping realize that goal," said Clay.

Clay brings to Koch 12 years of experience with the EPA. As the Assistant Administrator (a Presidential appointment) who headed the Office of Solid Waste and Emergency Response, Clay managed one of the EPA's largest programs. He worked closely with the White House on programs that included dealing with Superfund sites, hazardous waste oversight, pollution prevention and minimization, and oil spills and chemical emergencies.

At the EPA, Clay also managed the Office of Air and Radiation where he set national policy on air and radiation control programs, as well as worked on international issues involving global climate change. He also served as director of the Office of Toxic Substances, where he was instrumental in developing U.S. policy on biotechnology.

Clay also held senior positions at the Consumer Product Safety Commission and the Food and Drug Administration, in addition to his private-sector experience as a consulting engineer.

Most recently, Clay was President of Don Clay Associates Inc., a Washington, D.C.-based public policy consulting firm devoted to solid and hazardous waste regulation and environmental cleanup issues. Clay provided firms, including Koch, with strategic direction and counsel on these key environmental issues.

"I'm excited about joining Koch's environmental excellence team, and will approach this new challenge with the same integrity and social responsibility that characterize all my endeavors," Clay said.

Koch Industries Inc. is the second-largest privately held company in the United States, with regard to revenue, as ranked by Forbes. Koch Industries and its subsidiaries employ 16,000 people worldwide. Koch Industries, through those subsidiaries, is involved in virtually all phases of the oil and gas industry, as well as in agriculture, chemicals, chemical technology products, energy services, asphalt products, metals and minerals services, real estate and financial

investments. For more information on Koch, refer to Koch's home page at [www.kochind.com](http://www.kochind.com) on the Internet.

CONTACT: Koch Industries Inc.  
Jay Rosser, 316/828-7462

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